

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Brown Michael Dean</u> (Last) (First) (Middle) C/O TRAVEL + LEISURE CO. 501 WEST CHURCH STREET (Street) ORLANDO FL 32805 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Travel & Leisure Co. [TNL]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) See Remarks
	3. Date of Earliest Transaction (Month/Day/Year) 02/23/2026	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/23/2026		M ⁽¹⁾		66,860	A	\$44.38	494,681 ⁽²⁾	D	
Common Stock	02/23/2026		S ⁽¹⁾		17,203	D	\$73.15 ⁽³⁾	477,478 ⁽²⁾	D	
Common Stock	02/23/2026		S ⁽¹⁾		48,329	D	\$74.32 ⁽⁴⁾	429,149 ⁽²⁾	D	
Common Stock	02/23/2026		S ⁽¹⁾		1,328	D	\$75.08 ⁽⁵⁾	427,821 ⁽²⁾	D	
Common Stock	02/24/2026		M ⁽¹⁾		25,938	A	\$44.38	453,759 ⁽²⁾	D	
Common Stock	02/24/2026		S ⁽¹⁾		25,738	D	\$74.85 ⁽⁶⁾	428,021 ⁽²⁾	D	
Common Stock	02/24/2026		S ⁽¹⁾		200	D	\$74.63 ⁽⁷⁾	427,821 ⁽²⁾	D	
Common Stock								256,490 ⁽⁸⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Stock Options (right to buy)	\$44.38	02/23/2026		M ⁽¹⁾			66,860	(9)	03/07/2029	Common Stock	66,860	\$0	72,338	D	
Stock Options (right to buy)	\$44.38	02/24/2026		M ⁽¹⁾			25,938	(9)	03/07/2029	Common Stock	25,938	\$0	46,400	D	

Explanation of Responses:

- Option exercise and sale effectuated pursuant to a Rule 10b5-1 plan adopted November 25, 2025.
- Includes previously reported shares of common stock.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$72.64 to 74.63, inclusive. The reporting person undertakes to provide to Travel + Leisure Co., any security holder of Travel + Leisure Co. or the staff of the Securities and Exchange Commission, upon request full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$74.54 to \$73.64, inclusive. The reporting person undertakes to provide to Travel + Leisure Co., any security holder of Travel + Leisure Co. or the staff of the Securities and Exchange Commission, upon request full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$75.70 to \$74.65, inclusive. The reporting person undertakes to provide to Travel + Leisure Co., any security holder of Travel + Leisure Co. or the staff of the Securities and Exchange Commission, upon request full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$74.50 to 75.49, inclusive. The reporting person undertakes to provide to Travel + Leisure Co., any security holder of Travel + Leisure Co. or the staff of the Securities and Exchange Commission, upon request full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from \$75.62 to 75.63, inclusive. The reporting person undertakes to provide to Travel + Leisure Co., any security holder of Travel + Leisure Co. or the staff of the Securities and Exchange Commission, upon request full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- Previously reported restricted stock units.
- Stock options granted on March 7, 2019 under the Registrant's Equity and Incentive Plan. The options vested in four equal installments on each of the first four anniversaries of March 7, 2019.

Remarks:

President & CEO.

/s/ Jeff Zanotti as Attorney-in-Fact 02/25/2026
for Michael Dean Brown

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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